

# Athena SWAN: report and update

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# SWAN Athena Project

- See <http://www.athenaswan.org.uk/html/athenaswan/>
- **The aims of the Athena Project:-**
- ...‘the advancement and promotion of the careers of women in science, engineering and technology in higher education and research, and to achieve a significant increase in the number of women recruited to top posts’.

## Athena SWAN

### Charter for Women in Science



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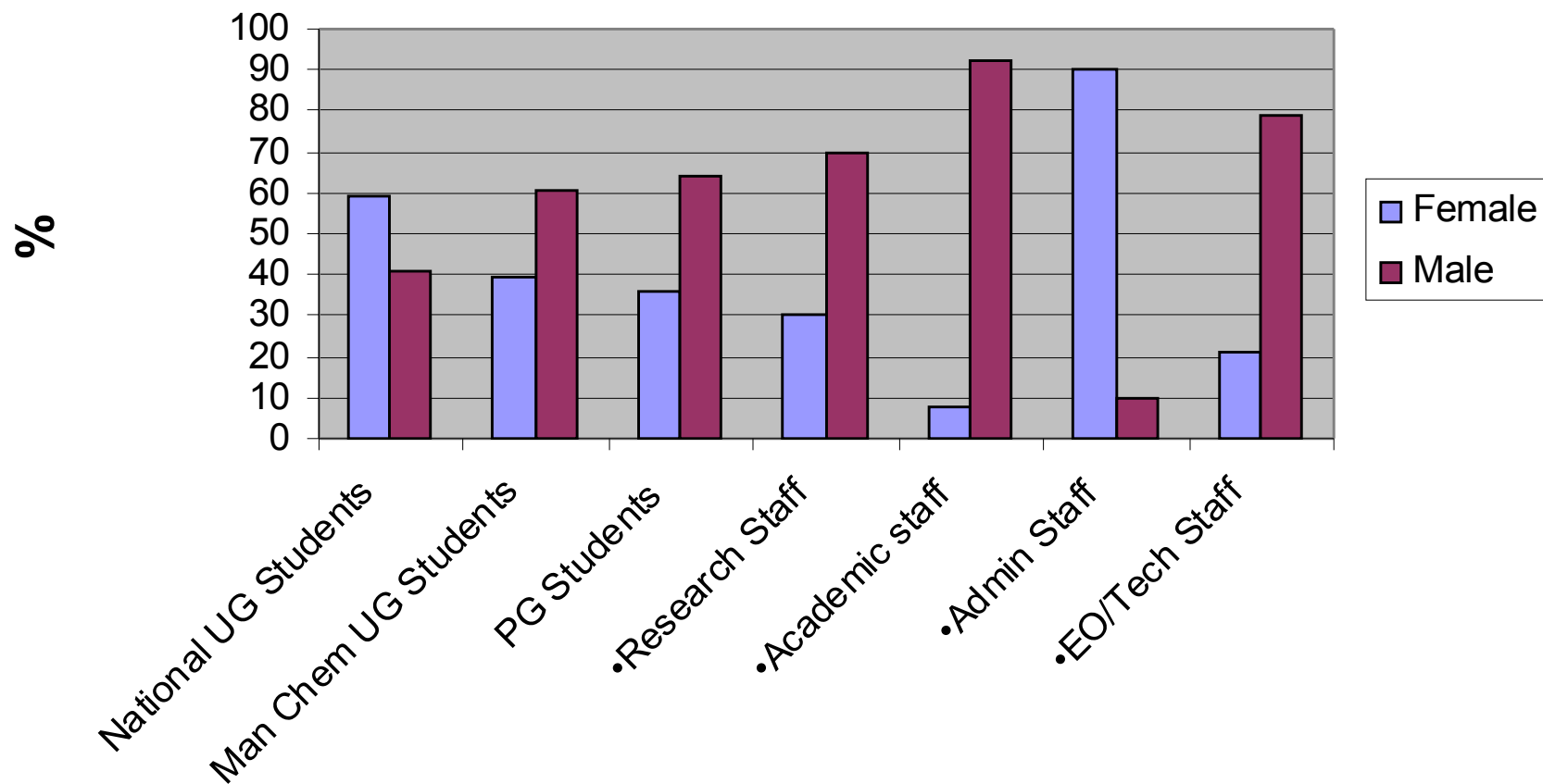
## Athena Swan

The Athena SWAN Charter recognises and celebrates good employment practice for women working in science, engineering and technology (SET) in higher education and research. Any university or research institution which is committed to the advancement of the careers of women in SET in higher education and research can apply for **membership**.

**Frequently Asked Questions.**

**Find out more about the Charter's history and principles.**

# Gender Imbalance in Chemistry UoM



## **An application for the Silver Award to Athena Swan was made by the School in May 2010**

- Rejection letter received mid-August 2010.
- General and detailed feedback provided to the School.
- This feedback and the application has been considered by JRH with External Advisors

## **The External Advisors helping us on Athena Swan are:-**

- Katharine Perera, who Chaired the University's successful Bronze Award submission of 2008.
- Patrick Johnson, the University's Head of Equality and Diversity. He was one of the contacts for the Athena SWAN awards and who worked with Katharine on the University's Bronze Award and also with Life Sciences on their Silver award.
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## **Also looking at other examples of good practice such as:-**

- York University Chemistry, and who have a Gold Award.
- Again we aim to produce a strategy for improved practices and activities in the School towards gaining Athena Swan formal recognition